

Americas Top 12 MSSP 2023

HighWire

TECHNOLOGY + EXPERTS + INNOVATION

MANAGED IT & CYBERSECURITY TO GET WORK DONE

Disclaimers & Cautions Regarding Forward-Looking Statements

This presentation contains forward-looking statements. The statements contained in this document that are not statements of historical fact, including but not limited to, statements identified by the use of terms such as "anticipate," "appear," "believe," "could," "estimate," "expect," "hope," "indicate," "intend," "likely," "may," "might," "plan," "potential," "project," "seek," "should," "will," "would," and other variations or negative expressions of these terms, including statements related to expected market trends and the Company's performance, are all "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995 and involve a number of risks and uncertainties. These statements are based on assumptions that management believes are reasonable based on currently available information, and include statements regarding the intent, belief or current expectations of the Company and its management.

Prospective investors are cautioned that any such forward-looking statements are not guarantees of future performances and are subject to a wide range of external factors, uncertainties, business risks, and other risks identified in filings made by the company with the Securities and Exchange Commission. Actual results may differ materially from those indicated by such forward-looking statements. The Company expressly disclaims any obligation or undertaking to update or revise any forward-looking statement contained herein to reflect any change in the company's expectations with regard thereto or any change in events, conditions or circumstances upon which any statement is based except as required by applicable law and regulations.

Non-GAAP Measures & Total Contract Value & Total Project Delivery Backlog Definitions

Non-GAAP Measures

The company believes that the use of adjusted earnings before interest, taxes, depreciation and amortization, or adjusted EBITDA, is helpful for an investor to assess the performance of the company. The company defines adjusted EBITDA as income (loss) before interest, taxes, depreciation, amortization, acquisition expenses, impairment of long-lived assets, gain/loss on change of fair value of derivatives, amortization of discounts on debt, financing costs, fair value adjustments from purchase accounting, stock-based compensation expense , liquidated damages related to escrow shares, and expenses related to discontinued operations.

Adjusted EBITDA is not a measurement of financial performance under generally accepted accounting principles in the United States, or GAAP. Because of varying available valuation methodologies, subjective assumptions and the variety of equity instruments that can impact a company's non-cash operating expenses, the company believes that providing a non-GAAP financial measure that excludes non-cash and non-recurring expenses allows for meaningful comparisons between its core business operating results and those of other companies, as well as providing the company with an important tool for financial and operational decision making and for evaluating its own core business operating results over different periods of time.

The company's adjusted EBITDA measure may not provide information that is directly comparable to that provided by other companies in its industry, as other companies in the company's industry may calculate non-GAAP financial results differently, particularly related to non-recurring, unusual items. The company's adjusted EBITDA is not a measurement of financial performance under GAAP and should not be considered as an alternative to operating income or as an indication of operating performance or any other measure of performance derived in accordance with GAAP. The company does not consider adjusted EBITDA to be a substitute for, or superior to, the information provided by GAAP financial results.

Total Contract Value

The company defines Total Contract Value (TCV) as the aggregate monetary value of its customer contracts remaining under the duration of annual or multi-year contracts, including associated one-time fees, such as onboarding and training fees.

Total Project Delivery Backlog

The company defines Total Project Delivery Backlog as the aggregate monetary value of customer contracts remaining for deployment by the company's technology enablement services which are project based, such as for technology installations, upgrades and related training,

Key Stats (OTCQB: HWNI)

Continued Operations Following Divesture of ADEX Staffing Business on March 6, 2023

Stock Price 1/10/24	\$0.08	Revenue , <i>ttm @</i> 9/30/23	\$30.4M	Pro-Forma Revenue (Continuing Operations)
Average Volume (90 Days)	155K	Revenue , mrq @ 9/30/23	\$6.0M	
Common Shares Outstanding Current/Fully Diluted ¹	239.9M/365.2M	Gross Profit, ttm	\$6.5M	Growth and cost cutting initiatives to drive cash \$30.4M
Market Cap. (Common Shares)	\$19.2M	Gross Profit, mrq	\$1.7M	flow positive in the first quarter of 2023.
Market Cap. (Fully Diluted) ¹	\$29.2M	Cash, mrq	\$0.3M	Up 52%
Public Float, est. ²	94M	Net Loss (from continuing operations), <i>mrq</i>	(\$3.6M)	\$21.3M \$20.0M
Insider Holdings, est. ³	19%	Total Assets, mrq	\$16.1M	\$20.0M
Employees (full-time)	125	Accounts Receivables, mrq	\$4.1M	
Founded	2000	Total Debt, mrq	\$4.7M	
Fiscal Year End	Dec. 31	Total Liabilities, mrq	\$12.3M	

- 1) Based on fully diluted shares outstanding post Adex divesture. Includes 239,876,900 common shares issued and outstanding as of January 8, 2024 and adds 125,282,469 common stock equivalents outstanding as of September 30, 2023.
- 2) Public float = Based on fully diluted shares outstanding as of September 30, 2023, includes restricted & unrestricted outstanding shares, excluding insider ownership based on unrestricted shares as of 9/30/23.

3) Insider ownership includes preferred shares owned by management if converted to common.

ttm = trailing 12 months at September 30, 2023. Mrg = most recent quarter as of September 30, 2023.

Data sources: IPREO, OTCMarktes.com, Yahoo! Finance, 2022 Form 10-K, and Form 10-Q for guarter ended September 30, 2023, and company estimates.

2020

2021

TTM @

9/30/23



Who We Are

- Fast-growing, award-winning global provider of managed cybersecurity and IT enablement services.
- Rapidly expanding managed cybersecurity business generating high-margin recurring revenue.
- B2B2B Business Model 100% Driven by Channel Partners.
 - We partner with hundreds of IT and Managed Service Providers (MSPs). Includes many Fortune 500.
 - These channel partners engage us on behalf of their business customers, many also of the Fortune 500.
 - Channel Partner go-to-market approach speeds our growth & global market expansion.

HighWire

23+ years delivering trusted managed services

125 employees worldwide

625+ channel partners (MSPs & other resellers)

~1,000 managed security customers

56,000+ customer site visits annually





CRN

POWER 70

Channel

2022

Our High-Profile Channel Partners

Our growth is 100% driven by our expanding network of 625+ channel partners:

- Managed service providers (MSPs)
- IT firms
- Telcos
- Hardware/software manufacturers
- Global systems integrators
- Value added resellers and distributors
- Strategic consulting firms

Typically:

- Outsourced-minded or buy-before-build.
- Maintain a direct sales force.
- Open to partnership.

Primarily U.S.-based with global reach.





Many of our Channel Partners Comprise the Fortune 500

Marque End-Customer Base

Through our channel partners, we serve industry-leading corporations and large government agencies.

In the commercial space, we serve tens of thousands of companies across multiple industries:

- **100s of Fortune 500** companies, many of the Fortune 50:
 - ✓ Top computer/smartphone/wearable device manufacturer.
 - Leading waste management provider.
 - ✓ Largest retail home center for do-it-yourselfers.
 - ✓ Top cloud business software provider.
 - ✓ Major cloud data storage company.
 - ✓ Multinational toy manufacturing & entertainment company.
 - ✓ Top banking & financial institutions.
 - ✓ World's largest hotel franchisor.
- Several major healthcare providers.
- Numerous national and global retailers, food manufacturers, tire manufacturer and distributor.

Government end-customers include **multiple federal agencies**, as well as state and local governments.





10s of Thousands IT Enablement Customers by High Wire Networks

~1,000 Managed Cybersecurity Customers



100s of Fortune 500 Customers

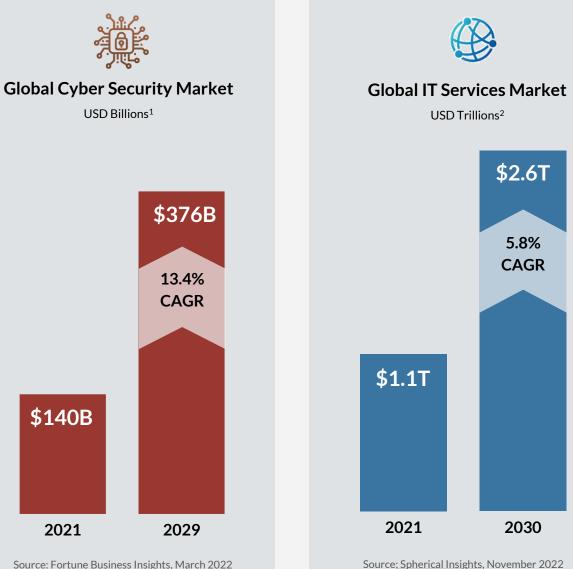


TOP Federal, State & Local Agencies

We Address High-Growth Global Markets



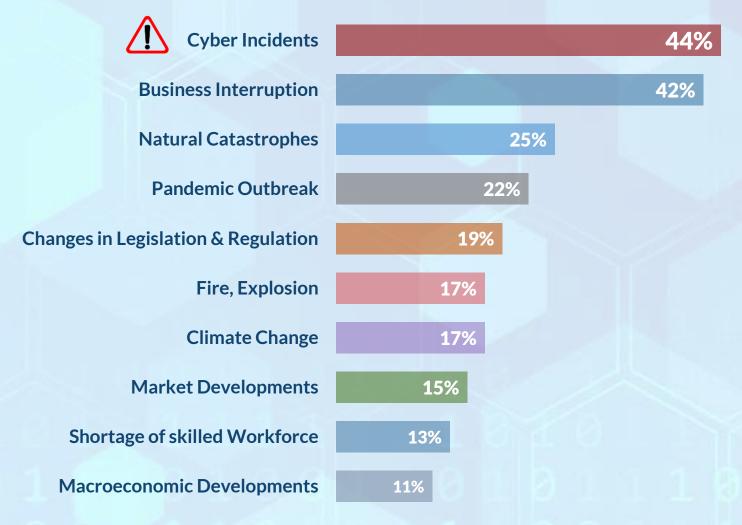
- Cyber Security Market: \$376 billion by 2029 @ 13.4% CAGR
- IT Services Market (professional & managed IT) services): \$2.6T by 2030 @ 5.8% CAGR
- Key market growth drivers:
 - Accelerating business IT deployments.
 - Growing demand for IT subject matter expertise.
 - Increasing cybercrime, malware and ransomware attacks causing:
 - Data breaches
 - System downtime
 - Customer loss
 - Fines & penalties



Cyber Attack #1 Business Risk



Reported Adverse Business Events in 2022



83% of organizations had more than one data breach.

79% of critical infrastructure organizations have yet to deploy a zero-trust architecture.

19% of breaches occurred due to a compromise at a business partner.

Source: IBM Cost of a Data Breach Report 2022

Multiple Major Data Breaches Over Past Year



..|...|.. CISCO

Aug 10, 2022

Cisco: Yanluowang ransomware gang breached network and published stolen data.



Sept 2, 2022 Samsung: data breach of customer contact info, birth dates & product registration information.



Sept 7, 2022 North Face: 200,000 account purchase histories, addresses, phone numbers, genders, and XPLR Pass reward records.

🥊 PayPal

Dec 20, 2022 PayPal: unauthorized parties accessed customer accounts using stolen login credentials.

2023

T Mobile[®]

Jan 5, 2023 T-Mobile: a second major data breach in two years affected 37M customers, with intruders exfiltrating data since late Nov 2022.



Aug 25, 2022

DoorDash: a vendor was target of a phishing campaign, with the bad actors gaining access to DoorDash's customer info, include credit card information.



.

Sept 6, 2022 IHG/Holiday Inn: company assessing "nature, extent and impact of the incident," with the full extent of the breach yet to be made clear.

Uber

Sept 15, 2022

Uber: with several systems breached and taken offline. Dubbed a "total compromise:" of email, cloud storage, and code repositories.



Jan 4, 2023 Twitter: email addresses of 200M users breached and sold on the dark web.



Jan 18, 2023

MailChimp: Another major data breach for MailChimp just six months after its previous one.

4,100+ Publicly Disclosed Data Breaches in 2022, Exposing 22 Billion+ Records.

Estimated 15M Breaches Were Undisclosed. 98% of Employees Fail to Report Email Cyber Hacks.

High Cost of Data Breaches



Global average cost per business of a data breach, up 2.6% y/y.



U.S. average cost of a business data breach. 113% higher vs. global. Highest cost globally 12th year in a row.

60%

of breaches led to increased prices passed on to customers.

However, decreasing cyber risk can create valuable saving and provide a competitive business advantage:

\$1.1M

Average business savings of containing a data breach within 200 days or less.

\$3.1M

Average business cost savings associated with fully deployed security AI & automation.

\$2.7M

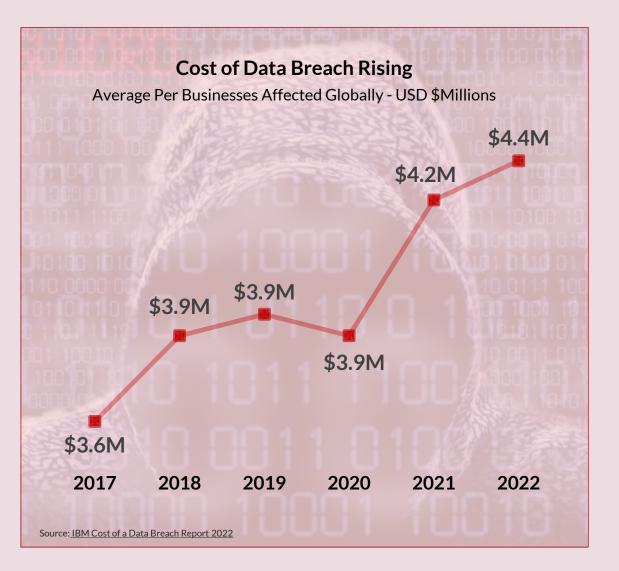
Average cost savings associated with an incident response (IR) team & regularly tested IR plan.



Daunting IT Issues & Cybersecurity Challenges

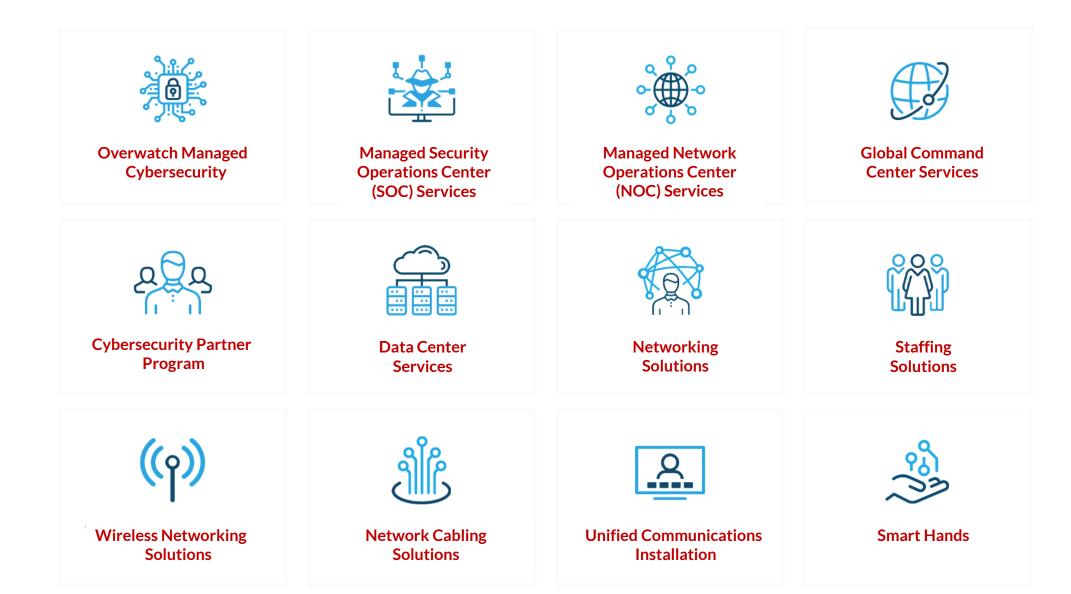


- Increasing cost of data breaches, up 13% since 2020.
- Shortage of skilled & trained personnel.
- Impact of COVID-19 created expansive remote workforces that require support and cybersecurity.
- More secure network needed against increasingly numerous and powerful cyber threats.
- Product expansions by IT hardware & software providers (aka "tool sprawl") overwhelming both IT providers and their customers.
 - Lack of unified control.
 - Multiple licensing models.
 - Functionality overlap.
 - Training & skills deficiencies.



We Solve these Problems with a Full Range of Cybersecurity, IT and Related Services





Global Presence

- Presence across 180+ countries:
 - Headquartered in Chicago with 24/7 Network Operations Center (NOC) & Security Operations Center (SOC).
 - 100% U.S.-based.
 - Centrally located in Chicago.
 - Data Centers in Dallas and New Jersey.
 - Regional offices in Miami, Puerto Rico and United Kingdom.
- **325,000** service calls to-date for locations around the globe.



Our DNA

- For 23+ years, we have been a trusted partner to VARs, MSPs, Distributors, Integrators, Manufacturers and Telecoms worldwide.
- We offer scale, expertise and global presence.
- 125 employees globally.
- Access to 250,000 technical professionals worldwide.
- We leverage best-in-breed technology to deliver managed services cost effectively at scale.
- Best & largest clients in the industry.
- We never sell direct to end-users.
 - Instead, we enable our channel partners to '*Get Work Done*' by being a force multiplier.

Our IT enablement services provides the foundation for growing our higher-margin **Overwatch** business.



Our Value Stack





Superior Technology Toolset Scalable, Automated & Future Proof

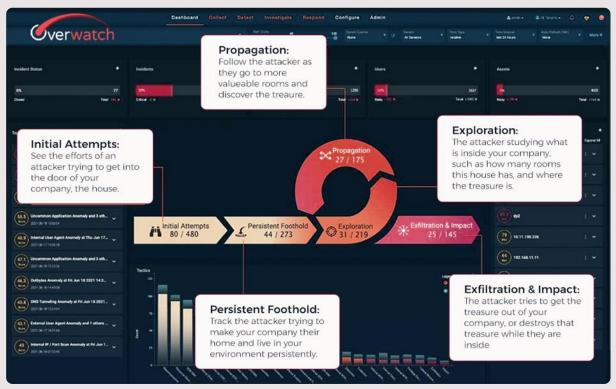
Award-Winning Overwatch Cybersecurity Solution

MSPs and MSSPs turn to **Overwatch** for its Managed Everything (X) Detection and Response **(MXDR)** solution

- **Block cyberthreats** from reaching critical systems and data with Zero-Trust Secure-Access Service Edge (SASE).
- Drill down on real threats with AI-powered MXDR, "Everything Detection & Response."
- **Tap expert security analysts** for continuous alert response and remediation plus proactive threat hunting.
- Warranty and insurance options provides additional protection from financial impact of attack or breach.
- **Stop active cyberattacks** in progress with our Security Orchestration, Automation & Response (SOAR).



Proprietary Overwatch Cybersecurity Dashboard



Our <u>Overwatch Managed Security Services</u> are delivered over a multitenant platform. This provides the flexibility to securely extend visibility and control to our MSP partners and their clients as either fully managed by High Wire or co-managed with the MSP partner.



Proprietary SOAR Platform



How it Works:

- Overwatch SOAR is based on our object-oriented SOAR Software Development Toolkit (SDK) that we have developed in-house.
- SDK supports simple "drag & drop" of various pre-programed actions into a "playbook" of automated steps to take for a particular cybersecurity event *no coding required*.
- Some playbooks involve 100s or even 1,000s of steps.
- After a playbook is built-out, the SDK then automatically builds the scripts and coding for each steps, saving hours or even days of typical program coding time.

SOAR represents our most valuable IP: A growing library of SOAR programmed automations (the steps we built, the way we built them, and processes they execute).

SOAR is a powerful force multiplier: extensive code library enable us to more rapidly scale and evolve our cybersecurity business without additional HR overhead or capex.





Security Orchestration Automation Response

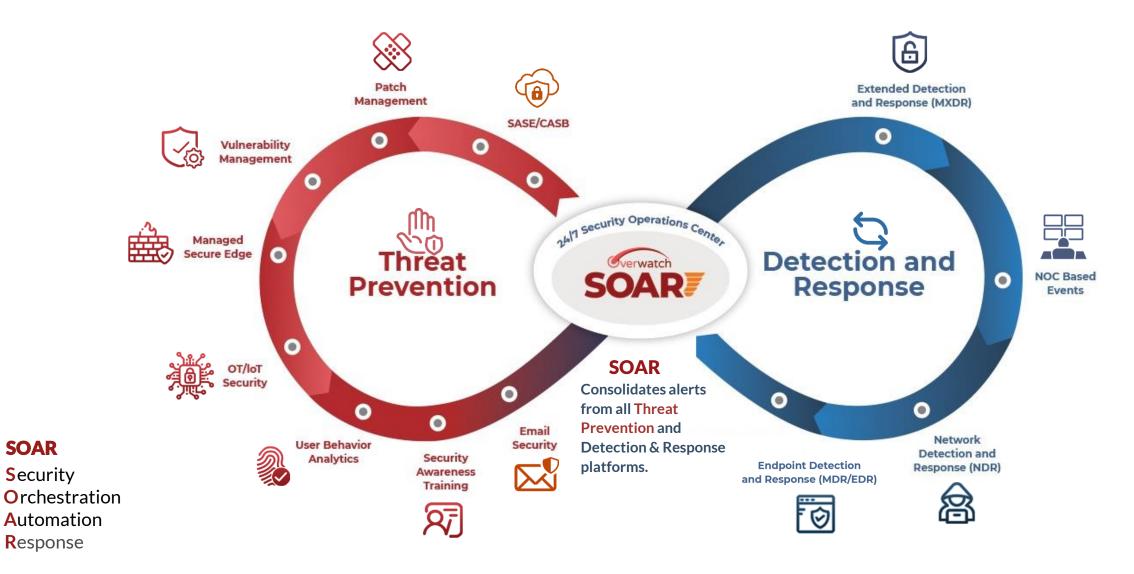
Overwatch Cybersecurity Ecosystem



Infinite Integration Possibilities

SOAR

Our Overwatch SOAR Automation Technology Creates Enhanced Visibility, Improved Correlation & Faster Remediation



Overwatch Delivers Multiple Benefits





Too Many Narrow Solutions 4,300+ point products don't speak to each other and overlap functionality, overwhelming internal IT support teams.

Constantly Evolving Threats

Without Overwatch

Cyberattacks are growing in frequency, intensity and sophistication, placing systems and data at risk around the clock. Very difficult to keep with and address on a timely basis.

Alert Overload

Security analysts are inundated daily with thousands of alerts – more than they can manually review and remediate.

Increasing Regulatory Mandates

More national, state & city governments issuing data privacy rules, some come with substantial penalties if violated.

Expensive

Need for enterprise-class solutions, 24/7 monitoring and a shortage of security talent drive up costs, limit capabilities.

Comprehensive Security

We integrate the full value chain (Partner + Overwatch + Customer Legacy Tools) into an effective comprehensive solution.

24/7/365 Operation

Our security experts provide around-the-clock protection and leverage our best-in-class Services Orchestration & Automated Response technology.

Operational Efficiency

We leverage AI, machine learning and automated remediation and our scale to deliver cybersecurity without the hassle.

Continuous Compliance

Help clients meet security regulations, such as HIPAA & PCI.

Affordable & No Capex

Subscription-based pricing requires no capital outlay and provides predictable costs and easy scalability.

Industry Awards Recognize the Quality & Value of Our Service Offerings





Competitive Landscape

- Across growth & innovation, High Wire Networks ranks in the Top 12 among 120+ competitors across the Americas, according to Front & Sullivan.
- Competitors include professional service firms, telcos and pure-play Managed Security Service Providers (MSSPs)
- According to F&S: "High Wire is a relatively new market entrant, but is growing incredibly fast thanks to its partnerfocused strategy, flexibility, and portfolio underpinned by open XDR."



Americas Top 12 MSSP 2023

FROST & SULLIVAN

Frost Radar[™]

Americas Managed & Professional Security Services Market



Growth Strategy

- **Properly capitalized business**, generating income and positive cash flow.
- **Continue to leverage existing business** to generate cash to fund Overwatch growth and expand managed IT services.
- Accelerate expansion of recurring revenue stream with the cash flow from the existing business.
- Expand marketing efforts for scalable, repeatable, and efficient demand generation. Currently <\$1 million annual spend.
- Grow geographically through key strategic partnerships.
- **Uplist** to national exchange in the first quarter of 2024.
- Initiate MSP contract roll-up program as part of new go-to-market strategy.
- Grow cyber product line and roll out additional offerings that build upon our modest IP portfolio.





$\mathbf{Overwatch}\ \mathbf{CyberLab}^{{}^{\scriptscriptstyle{\mathsf{M}}}}$

- Our newly formed **Overwatch CyberLab** division represents our cybersecurity technology platform.
- Overwatch CyberLab will serve as the incubator and IP manager for all of High Wire's cybersecurity products.



M&A & Transaction Opportunities



Despite headwinds facing the broader economy, MSSP and IT Services M&A activity remained strong in 2022.

800+ M&A transactions closed in the U.S.,~45% were private equity-related and ~55% were strategic acquisitions.

Even after the high M&A activity, the market remains highly fragmented, presenting an opportunities continued consolidation, service offering expansion and greater economies of scale.

2023 is expected to be a strong year for add-on acquisitions as companies seek growth through M&A, presenting exit opportunities for MSPs of all sizes.¹

Industry Peer	Focus	Most Recent Transaction	Last Valuation
Electric	Manages IT and real-time IT support for teams through a centralized SaaS app.	\$23.4M Series D Round in Mar. 2022. Post-money valuation of \$1B - \$10B at Mar 29, 2022.	\$5B
lsland	Provides an Enterprise Browser.	\$115M Series B round, Mar. 23, 2022, valuing company at \$1.3B	\$1.3B
Trustwave Trustwave	Cybersecurity & managed security services.	Acquired by Singtel for \$770M , Apr. 2015.	\$770M
C/O Cybellum	Enables security teams to develop and maintain secure connected products.	Acquired by LG Electronics for \$240M , Sept. 2021.	\$240M
PlexTrac PlexTrac	Cybersecurity reporting & workflow management platform.	\$70M Series B round in Feb 2022. Raised total of \$81M.	n/a
zecOps zecOps	Cybersecurity automation that finds attackers' mistakes.	\$11M seed round in Apr. 2020. Acquired by Jamf Sept. 2022 for undisclosed amount.	n/a
OB		Average Valuation ²	\$1.8B

1) Founders Advisors: Managed IT Services M&A Update 2023

2) Electric post-money valuation assumed as \$5B, the midpoint of the range \$1B to \$10B.

Q3 2023 Financial Highlights

- YTD Revenue up 20% to \$22.1M from 9M 2022.
- Monthly recurring revenue up 30% sequentially to a record \$1.3M or \$15.6 million on an annualized basis.
- Overwatch TCV up 58% sequentially to **\$9.5M** at quarter end (see TCV defined on slide 3).
- **Project delivery backlog of the company's technology enablement business** (see total project delivery backlog defined on slide 3)
 - **\$7.0M** at quarter end (September 30, 2023).
 - Increased to \$11.5M at December 11, 2023.
- Secured \$1.15M of a \$5M convertible note offering which was announced on September 29, 2023 and has now closed. Buyers of the notes included two institutional investors, along with High Wire's CEO who purchased \$70,000 of the note offering.
- Implemented successful cost-cutting and operational optimization program that reduced expenses by \$3M+ on an annualized basis and enabled the paydown of \$5M in debt.
- Technology services sales pipeline
 - Totaled \$102M at quarter-end
 - Increased to \$105M at December 11, 2023.

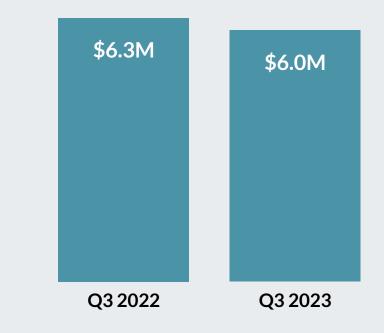


Quarterly Revenue

Continuing Operations

The slowed growth and decline was primarily due to an overall industry slowdown and customer delays in the deployment of major multi-site Wi-Fi upgrade projects, which was partially offset by **growth in recurring revenue from long-term contracts**.

Market conditions have improved in the current fourth quarter.



Public Peer Comparative Valuation



Enterprise Value to Sales (EV/S)

			Ticker Symbol	Share Price 12/18/23	Enterprise Value (\$)	Sales ttm (\$)	Market Cap (\$)	EV/S
CROWDSTRIKE	Crowdstrike	Cloud-delivered protection of endpoints, cloud workloads, identity & data.	CRWD	\$259.80	60.0B	2.9B	62.4B	21.1x
(II) SentinelOne [®]	SentinelOne	Autonomous cybersecurity platform.	S	\$26.73	7.2B	873M	8.0B	12.6x
BIGBEAR.AI	BigBear.ai Holdings	AI-powered analytics & cyber engineering solutions.	BBAI	\$1.78	446M	155M	279M	2.9x
NETSCOUT	NetScout Systems	Network detection & response and pervasive network visibility.	NTCT	\$22.51	1.4B	885M	1.6B	1.6x
Secureworks	Secureworks	Cybersecurity products and services.	SCWX	\$6.24	489M	392M	538.7M	1.3x
LUMEN	Lumen Technologies	Compute & application services, such as managed cyber security, as well as IP/data and fiber infrastructure services.	LUMN	\$1.79	21.7B	14.8B	1.8B	1.5x
Average Peer Comp Enterprise Value-to-Sales 6.8x Enterprise value is defined as market capitalization plus total debt minus total cash and cash equivalents. TTM = trailing twelve months as of most recent filing. For HWNI, ttm at September					6.8x			

equivalents. TTM = trailing twelve months as of most recent filing. For HWNI, ttm at September 30, 2023 based on pro forma revenues, debt and cash from continuing operations.

HWNI market cap based on total shares outstanding as of January 10, 2024, includes 125,282,469 common stock equivalents outstanding as of September 30, 2023.



33.5M

\$26.2M

\$30.4M

1.1x

Key Takeaways

- Fast-growing, award-winning global provider of managed cyber security and IT enablement services.
- Rapidly expanding, high-margin **Overwatch** managed cyber security business.
- Generating recurring revenue from multi-year engagements.
- Unique B2B2B business model speeds growth & market expansion—all the benefits of a traditional roll-up but without the downsides.
- High growth outlook.

HighWire

OTCQB: HWNI



BY HIGH WIRE NETWORKS

Contact Us

Company Contact

Susanna Song, Chief Marketing Officer High Wire Networks Tel +1 (952) 974-4000 <u>Email contact</u>

Investor Relations

Ronald Both or Grant Stude CMA Investor Relations Tel +1 (949) 432-7557 HWNI@cma.team

Media Relations

Tim Randall CMA Media Relations Tel +1 (949) 432-7572 tr@cma.team





Main Office/HQ: 30 N Lincoln Street Batavia, IL 60510

Main Tel +1 (952) 974-4000 www.highwirenetworks.com investors@highwirenetworks.com

Appendix

Capitalization Summary



Insiders Holdings (fully diluted) ¹	17.0%
Public Float (est. @ 9/30/23)	94.1M
Total Common Shares Outstanding (@ 9/30/23)	239.9M
Convertible Preferred Stock	55.3M
Convertible Debt	17.7M
Options Weighted Average Strike Price: \$0.22	26.1M
Warrants Weighted Average Strike Price: \$0.13	26.2M
Common Stock Equivalents Outstanding	125.3M
Fully Diluted Shares Outstanding	365.2M

Future Growth Driver Innovative New Customer Acquisition Strategy



	Our Customer Acquisition Approach Today	Planned New Additional Acquisition Strategy
Customer Contractual Arrangement	Channel Partner contracts High Wire to deliver IT & Cybersecurity managed services to their customer.	High Wire acquires the channel partner's client contract. Also rights for upsells & renewals.
Billing Entity	Partner re-bills client for services provided by High Wire.	High Wire bills end-customer directly.
Customer Relationship Management	Partner maintains the end-customer relationship. They can continue reselli revenue stream (i.e., managed services, cyber insurance, etc.)	ing High Wire products & services to increase their recurring
Channel Partner Benefits & Advantages	 Faster, easier & greater monetization of customer contracts. Lowers overhead, including insurance costs, generates higher profits. Alleviates issues around regulatory requirements. Immediate scale: now more competitive to larger players. Freed to do what they love to do vs. headaches of managing a business. Elevates quality & breadth of services delivered. 	 Same benefits as before, plus: ✓ Upfront and ongoing override on end-customer revenue. ✓ No longer required to maintain customer relationship. ✓ Principle of the Partner firm can downsize or retire and receive a residual revenue stream.
High Wire Benefits & Advantages	Speeds our growth & market expansion at minimum sales & marketing cost by leveraging the channel partner's existing customer relationships and market reach.	 Accelerates our growth & market expansion. Captures greater recurring revenue streams. Overwatch SOAR automation delivers at greater scale, allows acquired revenue to be more accretive & more quickly. All the benefits of a traditional M&A roll-up, but without the downsides.

Senior Management Team



Mark Porter CEO & Chairman

20+ years of technology industry experience, he is a channel veteran with extensive experience in pioneering new and innovative ways to deliver professional and managed services.

Since 2018, led expansion of High Wire with two additional business units managed cybersecurity services marketplace and commercial electrical.

Numerous industry awards, including Channel Partner Insight's Channel Chief of the Year and Field Service USA's Most Innovative Approach to Service Delivery.

Serves as a mentor for the INCubator Entrepreneurship Program.



Curtis Smith Chief Financial Officer

30+ years of finance, M&A, and operational experience as CFO for Nasdaq listed and privately held companies.

Previously, CFO of Job.com, an AIpowered staffing & recruiting company, where he managed the rollup of several acquisitions.

Previously, CFO of AYRO, a manufacturer of electric utility vehicles, where he led its reverse merger to become a NASDAQlisted company and subsequent fundings.

Earlier served as CFO of LAC Group, a provider of information managed services, media asset curation and storage, and ancillary services.

Also served as a consulting CFO for NeoSystems, an IT integrator and managed service provider.

Bachelor of Business Administration in Accounting, Texas A&M Univ.



Stephen LaMarche COO & Director

25+ years of executive leadership in the technology industry with a strong track record of driving growth for private and publicly traded companies.

Previously served as CEO and CFO of Unified Technologies, a full-service managed IT, VoIP and global top 100 cloud services provider that was acquired by service provider DSCI.

Led merger and integration of DSCI, and was appointed vice president of TPx's Products & Business Development.



David Barton Chief Technology Officer

20+ years of cybersecurity experience with companies in various industries, including telecommunications, health care, software development, finance, mortgage, and government.

Former CISO for Stellar Cyber, the company behind the open-XDR solution that Overwatch leverages to deliver managed detection and response through its 24/7 Security Operations Center (SOC) as a Service.





Susanna Song Chief Marketing Officer

15+ years of award-winning journalism and communications expertise, most recently reporting and anchoring in the third largest television market.

Oversees all internal and external communications and drives brand awareness and lead generation through digital channels.

Enjoys crafting stories around new technology and cybersecurity services that bring value to partners and their clients in the B2B channel.

Board of Directors









20+ years of technology industry experience, he is a channel veteran with extensive experience in pioneering new and innovative ways to deliver professional and managed services.

Since 2018, led expansion of High Wire with two additional business units—managed cybersecurity services marketplace and commercial electrical.

Numerous industry awards, including Channel Partner Insight's Channel Chief of the Year and Field Service USA's Most Innovative Approach to Service Delivery.

Serves as a mentor for the INCubator Entrepreneurship Program.

Stephen LaMarche Director

25+ years of executive leadership in the technology industry with a strong track record of leading growth for private and publicly traded companies.

Extensive experience in sales & marketing, product and service innovation, finance and operational management.

Expertise in M&A strategy and execution, including the integration of combined organizations.

Previously, CEO of Unified Technologies, a professional, managed IT, cloud-based security and VoIP solutions company. When it was acquired by USTelePacific Corp. (TPx), he was named SVP of Products and Business Development for the newly formed managed IT services operating unit.



Peter Kruse Director

30+ years of financial and management experience at eight different companies, including multiple Fortune 500 companies.

In those roles, he had a strong track record of success, with direct P&L responsibility for businesses with revenues up to \$400 million, including international operations and acquisition integration.

Transitioned to business coaching and has helped more than 30 leadership teams define and achieve their vision.

Corporate Timeline

High Wires NETWORKS 2000 Founded	Sold 2014 High Wire Sold to Public Company	2017 Ranked #1364 on Inc. 5000 Fastest Growing Private Companies in America		HIGHER OF TWO PROVIDENT	um Global GSI) ; AW Puerto	Cverwatch Constraints January 2023 Overwatch Security Operations Center beco 100% US Operations. Extensive investment in automation technology. Now in full operations w strong results.	\$22.1M vs 9M 202
2000 20	006 2014	2017	2020	2021	2022	2023	
500 list o Growing Compani (last year		2017 Reached \$10.1 million in Annual Revenues Bought company back with two shareholders and took private.	2020 Launched Ov Managed Cy Security Offer	verwatch ber ering ch	2022 Overwatch Rec Commercial Vid d Sales Growth 9M -22 Revenu 154% to \$39.9 same year-ago 1000+ paying Overwatch Ma Security clients	aches Fe ability an Su Follows. ue up M vs period. 1 naged	Feb 2023 atured in Frost & llivan report. F R O S T O U L L I V A N Americas Top 2 MSSP 2023

Staffing Business Divestiture

- Sold legacy staffing subsidiary in **\$11.5 million** transaction, March 8, 2023.
- Multiple benefits:
 - Eliminated convertible debt
 - Canceled certain Series D preferred shares
 - Reduced fully diluted common shares outstanding by 16%
 - Eliminated ~\$325,000 in monthly debt payments or \$3.9 million on an annualized basis.
 - Freed up substantial growth capital for higher growth business.
- Enables greater focus on Overwatch Cybersecurity & Technology Enablement business:
 - Faster-growing
 - Higher-margin
 - Generating recurring revenue from long-term contracts
 - Backlog & sales pipeline at record levels
 - Larger & faster-growing market opportunity

New Organizational Structure

Post Divesture of Staffing Business Parent Company & Subsidiaries

